

Focus On Mission:
Transformative Christian
Leadership Series

GRACE

Recent Books by Dr. Kent R. Hunter

Who Broke My Church?

7 Proven Strategies for Renewal and Revival

An Apple a Day: A Daily Dose for Everyday Faith

Church Politics: Pain-Free Decision-Making

A Nation Reclaims Respect: One Person at a Time

The Amazing Power of God Stories:
Share What God Has Done in Your Life

Focus On Mission:
Transformative Christian
Leadership Series

GRACE

KENT R. HUNTER

with TRACEE J. SWANK

Copyright © 2025 Kent R. Hunter

Cover Copyright © Church Doctor Publishing

Formatted by Church Doctor Publishing

The scanning, uploading, and distribution of this book without permission is a theft of the author's intellectual property. If you would like permission to use material from the book (other than for review purposes), please contact info@churchdoctor.org. Thank you for your support of the author's rights.

Scripture references in this book are from *The Message* version. Why? According to the brilliant translator, Eugene Peterson, it's not meant to be a scholarly study Bible. It's meant to be a life-learning, engaging Bible that helps you to appropriate God's teaching to everyday life. God's plan is to effectively change your life through the divine power of His Word.

All Scripture quotations are taken from *THE MESSAGE*, copyright © 1993, 2002, 2018 by Eugene H. Peterson. Used by permission of NavPress. All rights reserved. Represented by Tyndale House Publishers, Inc.

Printed in the United States of America

Contents

Introduction: The Miracle of Grace	1
Beyond the Past: The Power of God's Forgiveness and New Life...	3
The Disciple's Journey: From Self-Reliance to God's Grace	6
Totally Forgiven: Embracing the Fullness of God's Grace	8
Grace over Works: Confidence in God's Holy Promise.....	10
From Regulation to Relationship: Living in God's Grace.....	12
A New Way Forward: Restoring Hope and Healing	14
Saved by Grace, Shaped for Mission: The Transformational Movement of the Body of Christ	16
Grace for One Another: Creating a Culture of Acceptance and Transformation.....	18
Grace That Overflows: Becoming a Church That Gives What It Has Received.....	20
Conclusion: Small Group Study.....	22
Study Questions	24
About the Authors.....	29

Introduction: The Miracle of Grace

The father gathered the family: “Come on, kids, it’s time for supper.”

Then he spoke to the oldest: “Jon, would you please say grace?”

Jon knew what his father meant. He was being asked to lead the table prayer. Later that night, Jon wondered, “Why didn’t Dad just ask me to pray? And why do we call it grace?”

The word “grace” is a common biblical word that means more than a prayer to bless the food on the table. One of the most popular reflections about the word “grace” is this: “**God’s Riches At Christ’s Expense.**”

Grace is about God’s love, forgiveness, generosity, blessing—and so much more! It is about “God’s unmerited favor.” It is the best gift ever—even though we don’t deserve it. We don’t earn it. We just thank God for it. We celebrate God’s unmerited favor. Grace is the greatest *gift* human beings experience. It is not luck, like winning some lottery. It’s not a reward for good behavior. It can’t be earned, bought, borrowed, stolen, or achieved.

There are no discriminatory dimensions for those who experience grace. You can’t earn grace because you aren’t perfect. You’re not God. Yes, God is *gracious* to forgive sins,

shower us with love, empower us to serve, and lead us into eternity with Him.

Grace is not a packaged Christmas gift. It comes in a horrible death on the cross. It is undeserved kindness from the ruler of the universe, the Creator, the Redeemer, the Savior, the King above all kings, the Lord of all lords.

When you receive this grace, your life is changed, your heart is reshaped, your eternity is redirected, your love for others is empowered, your compassion excels, and your pain and sorrow are healed. Your sins are forgiven. Not just once, but once and for all.

You will never receive a gift greater than God's grace: **God's Riches At Christ Expense**. Yes, He loves you that much!

Beyond the Past: The Power of God's Forgiveness and New Life

Did you ever do something in your lifetime that was shameful? Does it cling to you like a sore that won't go away—it seems like it can't be healed? Do you wonder, or even worry, that if it ever became public, it would ruin your life, or your family, or your church membership, or your marriage?

In 1 Peter 1:17, the apostle says, “You call out to God for help and He helps.” Yeah, that's forgiveness! It's unconditional! Yet, it may be easier to believe in the bodily resurrection of Jesus than to believe that when God forgives, He forgets. It's hard to grasp because *you* don't forget. In fact, most people don't forget.

I once consulted a church where the pastor was new. He had pastored another church previously, but when he came into this new, larger church, other key staff had left. So, from the beginning, the new pastor was shorthanded—chronically so! The church elders were so slow to get help. The pastor was frazzled under the overload. He was in a state of stress. He started giving up time with his wife, exercise, and rest, and he worked way too many hours every day.

One day, a couple came to see this pastor and told him the story of their daughter, who was studying abroad and struggling. They asked if the pastor would give some spiritual counsel to their daughter via the Internet. He did, but over time, her

loneliness led to some inappropriate suggestions, which came to him when he was vulnerable. In his weakness, he responded with some things that were suggestive and inappropriate.

One day, an office worker who didn't like the new pastor discovered the Internet discourse. Instead of talking to the pastor, the office worker told the elders. They confronted him, and he repented. However, the elders dismissed him and reported him to the regional denominational leader, who removed his ordination papers. No one offered him help—except me, as a consultant. I couldn't help but wonder: Why didn't they try to work with him?

In 1 Peter 1:17, the apostle says this about God: "...he's a good Father.... But don't forget, he's also a responsible Father, and won't let you get by with sloppy living." So, does that mean we summarily dismiss people for those sins that are offensive? Are there some sins that are more offensive than others? Not in God's eyes. What about in cases like this pastor, who repented?

Put the words of Peter into context. In verse 18, Peter writes, "Your life is a journey you must travel with a deep consciousness of God." Here is the key point: You can't write off people who repent for any sin. Life is a journey, not an event. Not any event. If God forgives and forgets, there is no way we should remember and accuse. Why would Christians give a life sentence when God offers new life? Yet, it happens all the time.

My friend Barry, who has pastored numerous churches, has joined another ministry in his retirement. This ministry is to inmates at one of the most prominent maximum-security prisons in America. Every inmate at that prison is a "lifer," a perpetrator of the most horrible events. Barry and others take others the love of God in Jesus. Who would do that if they didn't

understand life as a journey? These servants of Jesus have started a seminary in that prison, and they have ordained several pastors who are reaching out to other inmates and operating churches in that prison. They are sharing the love of God and forgiveness. They are making an extraordinary eternal impact on some of the worst criminals who ever lived.

Look: No event can stop the love of God for a repentant sinner. No one has the right to stop the love of God for those who are sorry for their sins. And you? No sin in your past life is a roadblock to complete forgiveness and God's love. In your journey, put away what is behind you and look forward to a life with Jesus. It is new life, for sure, and freedom from sin, even if you live in prison. It is called grace.

The Disciple's Journey: From Self-Reliance to God's Grace

One of the most difficult basic instincts for humans is the enormous challenge of grace. Grace is the free gift of life, forgiveness, and renewal: restored life and forgiveness for Christ-followers and renewal for their churches.

The conundrum, at its heart, is works. It is self-attained righteousness. It negates the free gift of Christ.

Why do so many struggle with this, even those with faith? Perhaps because it's "too good to be true." It takes some faith to be "religious." It takes supernatural faith to live by grace. Grace is not natural. Grace is supernatural, and many people are spiritual. Actually, they *become* spiritual, not by what they do, but by what they confess they could never do. Christ does it all. And that is counterintuitive to what human beings want to do. So, it's God's work entirely. The best we humans can do is get out of the way—empty the pride, step aside, allow Christ to take over. There's nothing natural about it.

So, I was talking to Noelle, a distant relative, about faith, about Christ. Her response? "I believe in God. I try to live right." This is a faith/works response. The result? No confidence! She has no confidence in Christ because she has no confidence in herself. She has no confidence in herself because she isn't perfect. So, her lack of confidence shows in her life.

Churches are full of those who work at religion so hard to “grow the church.” Yet Jesus clearly declared, “I will build My church” (Matthew 16:18 NIV). The only thing He *did* ask us to do is make disciples—disciples of Him. Disciples become disciplers. So, the key to healthy discipleship is the absolute trust that Jesus has done it all! That Jesus is doing it all! That Jesus will do it all!

In Romans 5:12-21, Paul explains this brilliantly. He calls it “the generous, life-giving gift” (5:17). He says this is “aggressive forgiveness we call *grace*,” only available “through the Messiah, [who] invites us into life—a life that goes on and on and on, world without end” (5:21).

Totally Forgiven: Embracing the Fullness of God's Grace

One of the greatest challenges of the Christian faith is to live in the totality of our forgiveness. Why? Because each of us knows, deep down, we are still sinners. It's attention that calls for faith in God at a special level. We want to say, "Yeah, I mess up several times a day—with my thoughts, my words, my actions."

Paul says, in Romans 5:9-11, "Now that we are set right with God by means of this sacrificial death, the consummate blood sacrifice, there is no longer a question of being at odds with God in any way." So, why do we waffle?

It's partly because we know how much we mess up. But even more, we struggle to believe this Good News can be so—GOOD!

I wonder why we often worship with solemn faces with "ho-hum" looks on our faces. If we really have such a gift, and we get it—in all of its magnitude—we worship God in ways that blow up the rafters. In fact, how would you even sit in such a situation? Jesus saves our lives eternally, knows how we stumble with sin every day, and still loves and forgives us!

Of course, this doesn't make sense, from a human perspective. But it's real. Paul says in Romans 5:11, "Now that we have actually received this amazing friendship with God, we are no

longer content to simply say it in plodding prose. We sing and shout our praises to God through Jesus, the Messiah!”

Honestly, sometimes we do; oftentimes we don’t. We live in a worship rut. However, this is not about worship but is an issue of faith at its heart. Can you actually believe real, total, undeserved grace? If so, inform your posture in worship!

Grace over Works: Confidence in God's Holy Promise

Do you ever have thoughts you know God wouldn't approve? Do you ever do things that, if they showed up in a newscast or on Facebook, you would be embarrassed? If so, then what kind of Christian are you?

Your first inclination to that question may be, "Not a very good one. I wonder, even worry, about that sometimes." However, your first inclination is wrong! You are being duped by the Enemy's oldest trick in the book! (That book is the Bible!)

Paul's letter to the Jewish people in Rome, called Romans, is a challenging read because it deals with the human tendency to drift from pure grace. The letter of Romans in Scripture is the centerpiece of Christianity and, at the same time, one of the most difficult of the Bible's books to accept.

Do you know why? It is because you know you, like I know me. We, as Christians, confess that we believe in Jesus 100 percent, but there are areas in our thought lives and our actions that are shameful. The conscience God put in you, me, and all people nags a person. "I have this weakness, and I just can't conquer it. I do OK for a while, then fall off the wagon. I'm embarrassed!"

The real issue is that you are struggling with God's free gift. Jesus paid for your sins because you are, by nature, a sinner—like me.

OK, then ask God for forgiveness and always try to do better—*with God's help*. And stop there! If you don't, pray to unconditionally accept God's grace.

In Romans 4, Paul clearly says that faith is NOT a contract. It is a gift. It is not—and cannot be—about anything you do, don't do, or can do. In verses 13-15, Paul says, "If those who get what God gives them only get it by doing everything they are told to do and filling out all the right forms properly signed, that eliminates personal trust completely and turns the promise into an ironclad contract! That's not a holy promise; that's a business deal."

From Regulation to Relationship: Living in God's Grace

The Gospel is free, and this Good News about God's love through Jesus is *freeing*. But it's not so easy. Why?

In Paul's letter to the Galatians, he reveals two interesting realities: (1) When he visited them previously, he was physically broken, and (2) they were exceptionally gracious to him.

That word—gracious—should not be taken lightly. In modern discourse, people throw around that word in conversations without thinking. Yet, the word means a whole lot more than being kind or nice.

Grace is undeserved love at the extreme—and at great expense. It's love and kindness at levels far exceeding human potential. The Scripture says, "We love because he [Jesus, God in Christ] first loved us" (1 John 4:19 NIV).

In Galatians 4:14-17, Paul focuses on the challenges that constantly face Christians everywhere. The love and grace in the Galatian community had subtly turned to regulations and rules. Paul basically said that his friends at Galatia were acting like his enemies. That is a serious accusation!

What happened? Some heretical teachers in their group were subtly leading them toward legalism: works, rules, laws. Paul says, "They want to shut you out of the free world of God's grace so that you will always depend on them for approval and

direction..." (4:17). And here is the ugly part: "...making them [the heretical teachers] feel important."

Oh, wow, is this a big deal! It's so easy for church leaders to abandon the messy world of grace, forgiveness, and discipleship—the world of Jesus—and move to laws, rules, hierarchies, bylaws, constitutions, layers of church government, denominational bureaucracies, and boards.

For many churches today, Paul would write this fiery section of the Galatians' letter again.

Church government is the organizing of God's people to get things done. Why do we follow the world's way rather than the way of Christ—the grace world? Because it's easier.

But if "easy" was paramount, Jesus would have bypassed the cross. This is the way it is: You lose grace, you abandon the supernatural environment God intends for how His people work together. "Easy" is not always best!

A New Way Forward: Restoring Hope and Healing

Can any church live in the depth and riches of God's grace? Actually, *this* is revolutionary thinking! It is hard to break free from a works-oriented, law-oriented operating system.

Nowhere in Scripture is this dealt with more eloquently than in Romans 5:3-5. It is powerful to read, joyful and freeing to understand, and rarely practiced at the level this Scripture declares.

Here is what the Apostle Paul declares: "We continue to shout our praise even when we're hemmed in with troubles..." (5:3). Now, you could interpret "troubles" as persecution from beyond yourself. However, in truth, many of our troubles come from our own sin nature. So, we are contradictory beings in this already/not-yet existence: forgiven saints and sinners at the same time. Most Christians confess that easily, yet rarely think about it in reality.

Denominational structures tend to follow the side of severe punishment for pastors or leaders caught in public sin. Grace and restoration are greatly overshadowed by fear of lawsuits. So, law triumphs over grace! Paul would condemn this approach. Why? It's political: "Save-your-butt" tactics rather than Gospel mercy and grace.

The Apostle Paul says, even in troubles, God's love can produce patience: in the offender and the offended. Paul calls this a virtue, focusing on what God will do. He says that the God we worship pours out generosity and grace through His Holy Spirit.

In verses 6-8, Paul sketches the character of Jesus Christ: "He presented Himself for this sacrificial death when we were far too weak and rebellious to do anything to get ourselves ready." He concludes, "But God put His love on the line for us by offering His Son in sacrificial death while we were of no use whatever to him."

This is the miracle of grace! Yet, most denominational leaders put down the hammer on pastors caught in sin. They model law, not Gospel. I've worked with several pastors who have slipped and fallen. Yet, according to my Bible, we all do, every day. So, aren't we supposed to help those in trouble? What would Jesus do? He might let these politically organized denominations self-destruct. Grace wins—or Jesus dies. Jesus said, "The sinless one among you, go first: Throw the stone" (John 8:6-8). Really?

Saved by Grace, Shaped for Mission: The Transformational Movement of the Body of Christ

Grace is not simply the entry point of the Christian life—it is the foundation for everything that follows. Without grace, there is no church. There is no body of Christ. There is no hope for transformation. Grace is not an add-on to the Gospel. It is, literally, God’s riches at Christ’s expense.

In Ephesians 2:8-9, Paul writes, “Saving is all his idea, and all his work. All we do is trust him enough to let him do it. It’s God’s gift from start to finish! We don’t play the major role” (*The Message*). That truth redefines everything.

We are not saved because we are “good enough.” We are not “members” of the body of Christ because we earned our place. We are not even sustained in our faith by our own effort. It is all grace.

Yet, many believers drift into a “performance mindset.” We begin with grace, yet we try to maintain our standing through effort. We measure ourselves—and others—by behavior, achievement, and consistency.

The result? Our faith can drift to become a culture of pressure instead of freedom.

The body of Christ is not meant to operate that way.

Grace levels the spiritual playing field. We are reminded that no one is superior. No one is spiritually “self-made.” We have no right to boast. Each member of the body stands on the same foundation: the unearned favor of God.

This reality creates humility. It also demonstrates unity.

When we truly understand grace, it is impossible to look down on others. We recognize that each of us is dependent on God’s mercy just like everyone else. That changes how we relate to others in the church.

Grace fuels growth. It does not lead to passivity—it produces transformation. When you know you are fully accepted by God, you are free to grow. You can be honest about your struggles. You are free to pursue change without fear of rejection. In the body of Christ, this is essential.

A church without grace becomes rigid, judgmental, and exhausting. People feel like they must perform. They hide their struggles. They pretend to have it “all together.”

A church grounded in grace is different. It is honest. It is welcoming. It is transformative. Anyone “can come as they are”—but they don’t stay that way. Grace does not simply accept us—it changes us. The body of Christ is built on grace. It is sustained by grace. It is shaped by grace.

When your church lives by grace, it becomes a powerful reflection of the God who birthed it.

Grace for One Another: Creating a Culture of Acceptance and Transformation

It is a blessing to receive grace from God. It becomes a movement when you extend that grace to others.

This is exactly what the body of Christ is called to do. In Romans 15:7 (*The Message*), Paul writes, “So reach out and welcome one another to God’s glory. Jesus did it; now *you* do it!” That concept is both simple and challenging.

Jesus has welcomed us. Not when we had everything together. Not when we had “cleaned up our lives.” Not when we proved ourselves “worthy.”

Jesus welcomes us in the middle of our brokenness. We are called to do the same for others. In church—the body of Christ—this is not optional. It is essential.

However, let’s be honest: This is where our spirituality often breaks down. It is easy to receive grace. It is much harder to give it. We have *expectations*. We have *standards*. We have *preferences*. When others don’t meet them, we can be quick to judge, critique, or distance ourselves from others.

However, grace calls us to something higher. It calls us to see people the way God sees them—not just for who they are but for who they are becoming. This does not mean ignoring sin or lowering standards. It means approaching others with the same patience, compassion, and mercy that God has for us.

In the body of Christ, your church, this creates a unique culture. It is a culture where people are safe to be *real*.

This is a culture where struggles can be shared without fear of rejection. A culture where correction is given in love, not condemnation. It is a culture where growth is encouraged, not forced.

Grace creates space for transformation. Without it, people hide. With it, people grow. Think about what difference this makes.

In a grace-filled church, a struggling believer is not pushed away—they are drawn in. A failure is not the end of the story—it becomes an opportunity for restoration. A weakness is not something to be ashamed of—it is a place where God's strength can be revealed. This is how the body of Christ is meant to function. It is not as a place of perfection but an environment of transformation. But this requires intentionality. It requires choosing grace when it would be easier to judge. It requires patience when it would be easier to give up. It requires love when it would be easier to walk away.

Grace is not soft. It is strong. It holds people accountable while holding them close.

When a church becomes a place where grace is consistently extended, it reflects the heart of Jesus in a powerful way. The same grace that saved us is the grace that sustains us. This is the grace we are called to share.

Grace That Overflows: Becoming a Church That Gives What It Has Received

Grace was never meant to stop with us. It is meant to flow through us.

In 2 Corinthians 12:9, Paul shares what the Lord said to him: “My grace is enough; it’s all you need. My strength comes into its own in your weakness” (*The Message*). That is a powerful reminder—not just for individuals but for the entire body of Christ.

Grace is sufficient—not just to save us, but to sustain us, strengthen us, and send us. But here’s the danger: We can experience grace personally without allowing it to shape how we live collectively. We receive it—but don’t release it. We benefit from it—but don’t extend it. And when that occurs, the flow of grace is interrupted.

The body of Christ is designed to be a conduit of grace. That means grace should be visible in how we speak, how we serve, how we lead, and how we engage with the world around us. It shows up in our words. Are we likely to criticize—or quick to encourage? It shows up in our actions. Are we demanding—or are we compassionate?

It shows up in our posture. Are we closed off—or open and inviting? Grace is not abstract. It is practical. It is seen in everyday interactions.

In the body of Christ, this creates a powerful dynamic. Those who experience grace extend grace. And as they do, the culture of your church begins to shift. It becomes a place where people are built up rather than torn down. Where mistakes are met with restoration, not rejection. Where weakness is not hidden but embraced as an opportunity for God's strength to be revealed.

This spiritual power doesn't just impact your church—it impacts the world. A grace-filled church stands in stark contrast to the culture, which is often harsh, critical, and unforgiving.

When others encounter a community marked by grace, they notice. They are drawn in. They begin to ask questions. In that process, they encounter Jesus.

Grace is not simply a concept—it is the person of Jesus. And when the body of Christ lives out God's grace, a church becomes a living, breathing demonstration of Jesus in the flesh. The question is not whether we have received grace. The issue is whether that grace is overflowing into the lives of others. When it does, a church becomes exactly what it was meant to be—a reflection of God's unending, transforming grace.

Conclusion: Small Group Study

Grace is not a doctrine to admire. It is a movement to join. Everything you've explored in this study points to one unmistakable truth: When grace becomes more than an idea, the Church becomes more than an institution. Grace disrupts shame. Grace dismantles legalism. Grace restores leaders who fall. Grace sends ordinary believers into extraordinary mission. If your group embraces this, you won't just "learn about grace" — you will launch something that looks a whole lot like the ministry of Jesus.

As your group closes this session, resist the temptation to treat these insights as inspirational thoughts. Grace always drives implementation. It reshapes how we treat one another, how we serve our communities, how we disciple people caught in real struggles, and how we respond when someone fails. When grace becomes your operating system, mission becomes your natural lifestyle rather than another church task to schedule or staff.

Let this be a turning point. Choose one or two tangible steps your group will take to practice grace-driven mission over the next week. Don't overthink it. Start small, start now, and watch what God does. And keep going — the rest of the *Focus On Mission* series builds a framework for becoming a church that lives sent, thinks creatively, and moves from maintenance to

multiplication. Read it together. Discuss it together. Apply it ruthlessly.

This is the moment where your group stops studying and starts becoming. Grace isn't the end of the story. It's the launchpad.

Study Questions

Where in your church culture has grace been replaced by silent judgment, rules, or “the way we’ve always done it,” and what practical step could your group take to reverse that trend this month?

Think of someone who has failed publicly or privately. What does a grace-first response look like, and how could your group model it in a way that impacts the entire church?

If grace really frees us from performing for God, how could your group redesign a ministry or disciple-making pathway to reflect that freedom?

Where do you see opportunities in your neighborhood for a small, low-cost, grace-driven outreach experiment your group could launch within thirty days?

Which part of your congregation is most overlooked or underserved, and how could grace-focused thinking open a new door for mission or relationship-building?

What would it look like for your group to “decentralize” grace—not waiting for a program or committee but equipping everyday believers to be everyday missionaries?

Where is fear of failure holding back mission in your church, and how could a deeper understanding of grace reshape your church’s risk-taking and innovation?



Call a Church Doctor!

Are you frustrated
that your church
isn't growing?

Is it starting to feel
less like a ministry
and more like a
country club?

Do you feel like all
your efforts yield
little fruit?

As a nonprofit Christian ministry, we offer proven strategies to help Christians, pastors, and ministry leaders become more effective at their mission: the Great Commission.

Effect Life Change

Our methods help
your church grow
both deep and wide.

Increase Health & Vitality

Track the improvement
in your church via our
9 measurable metrics.

Reduce Stress & Burnout

Our proven process
takes the stress off of
your leadership and
reduces burnout among
pastors and staff.

Here's how it works

①

Discover

What is working? What is not?
What is God's vision
for your church?

②

Diagnose

Identify the ceilings and roadblocks
that are holding you or
your church back.

③

Prescribe

We guide you in creating an
implementation plan to break
through the ceilings and roadblocks
and achieve your goals.

④

See Results

Reach more people, multiply
disciples, and resource leadership.

**Partner with a Church Doctor and break through the
barriers that have held you back.**



Call a Church Doctor!
(800) 626-8515
CallaChurchDoctor.com

CONSULTING & COACHING

Healthy Churches Thrive!/The SEND Movement: A Spiritual Adventure for Your Church

True transformational change is a spiritual process. This unique transformational adventure uses our most effective tools, resources, and teachings along with a team of committed consultants and coaches to come alongside you as your guide. Members, leaders, staff, and ministry will experience spiritual change and growth to help your church reach more people for Christ in the 21st century.

Diagnostic Assessment

This is a thorough analysis of your congregation's health, strength, and challenges. Recommendations for more effective ministry are shared to help you achieve more for God's purpose. A report is generated that graphically illustrates the church's views, attitudes, and worldviews. These become the mechanisms to develop a strategic plan for recommendations to move your church to action.

Coaching for Church Leaders

Our coaching approach is simple: We help Christian leaders unleash the capacity to realize their God-inspired best in ministry. Our process is based on asset mapping, leveraging your strengths, creating disciplined action plans, and building momentum through accountability and follow-up to help you achieve success.

Finishing Well

This is transition coaching for retiring ministers, staff members, and churches transitioning toward new leadership. Your Church Doctor will help to develop a plan of succession that works. They will help you develop a transition plan philosophy of ministry document; will structure a timetable that honors the retiring staff, assimilates the successor, and serves your church; and will help you avoid transitional pitfalls.

Call 1-800-626-8515

Email info@churchdoctor.org

**Scan the code to schedule a call with a
Church Doctor today!**



About the Authors



Dr. Kent R. Hunter is the founder of Church Doctor Ministries. He believes that God has called him to help Christians and their churches become more effective for the Great Commission, to reach unbelievers and to make them disciples of Jesus Christ. Dr. Hunter is the author of more than 40 books. He has consulted more than 1,800 churches from 80 denominations, as well as nondenominational and independent churches. He developed the SEND Movement, which trains congregational members to become missionaries to those who are unchurched in their social networks. Kent writes the bimonthly Church Doctor Report, found on www.churchdoctor.org. Kent lives on a tree farm in northeast Indiana with his wife, Janet. Kent and Janet have two grown children, Laura and Jon.



Dr. Tracee J. Swank leads Church Doctor Ministries. She is a certified church consultant, Christian leadership coach, StoryBrand Guide, and Business Made Simple Coach. She works with pastors, ministry leaders, and Christian entrepreneurs to help them fulfill their God-given vision and mission in the Kingdom. Tracee holds a master's degree in theological studies and a Doctor of Ministry in Kingdom entrepreneurship. She enjoys speaking at conferences, leading ministry immersion trips, and mentoring leaders in creative, Kingdom-focused projects. When not traveling for ministry, she resides in northwest Ohio with her husband, Matt, and their black Lab, Beckett. She enjoys gardening, cooking, and cheering for Ohio State University. (Go Bucks!)